



**WINDWARD ISLANDS CIVIL SERVANTS UNION-
PRIVATE SECTOR UNION (WICSU-PSU)**

Established in 1979; Affiliates: W.I.C.L.U.; C.C.L.; C.P.S.A.; P.S.I. & A.C.O.M.

Chamber nr: 18726(0) & 952(0)

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November 12, 2025

Honorable Dr. Luc Mercelina

Prime Minister and Minister of General Affairs

The Council of Ministers

Government Administration Building

Soualiga Boulevard #1,

Pond Island, St. Maarten

VIA EMAIL: wicsu-psu@outlook.com

Ref. Nr.: SCVC/WB1125/860d

Subject: Confirmation of Receipt and Clarification on Union Process

Honorable Prime Minister,

The Union hereby confirms receipt of your correspondence. We wish to reiterate that the Union is not a dictatorial body and therefore does not issue instructions to its members. Instead, our approach is grounded in dialogue, consultation, and democratic engagement.

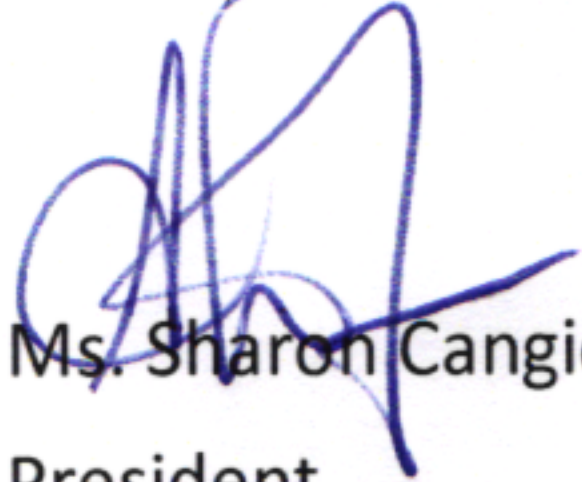
As has been consistently stated and reflected in all our previous communications, the Union does not act or speak on its own authority but represents the collective voice of its membership. Accordingly, no decisions or directives are made unilaterally.

Please note that this correspondence from the Union does not represent a position on the contents of your letter. In keeping with our established process, the Union will convene a meeting with its members to discuss the matter in detail. Once this process is completed, we will formally update you on the status of our membership.

This procedure is in full accordance with ILO Convention No. 87, which guarantees workers' and unions' right to organize and determine their internal affairs without interference.

We appreciate your understanding and cooperation as we continue to uphold the values of mutual respect and constructive social dialogue.

Kind regards,



Ms. Sharon Cangieter
President

C.c. Fire Chief – Mr. C. Richardson

Department Head Ambulance – Mr. C. Richardson

WICSU-PSU Board Members

WICSU-PSU Legal Advisor – Ms. Brandon

C.C.S.U. Secretariat

WICSU-PSU Fire and Ambulance Members