

Fire Department Personnel Grievances

August 27, 2015

Group 1: J. Thewet / C. Schoop / S. Rey / A. Marlin (Aspirant Brandwacht) "ABwt"
Started August 1, 2011 – completed manschap A, without besluit en Diploma's
2011 -2015, more than 4 years' experience with manschap A (Junior Medewerker Repressie) .

Group 2: M. Gomez / R. Giterson / J. Hodge / S. Bryson / S. Conner/ S. Woodley (Brandwacht)
"Bwt".

Started October 1, 2007- completed manschap A without Diploma's
2011-2015- 4 years' experience as Junior Medewerker Repressie.

Group 3: F. Peterson / D. Pantophlet / G. Baly (Brandwacht) "Bwt"

Started in 2006- completed manschap A without Diploma's
2011-2015- 4 years' experience as Junior Medewerker Repressie.

Group 4: S. Phillips / G. Sprott / B. Warner (Brandwacht eerste)

Started in 2005- completed Brandwacht and manschap A without Diploma's
2011-2015- 4 years' experience Medewerker Repressie.

Group 4: M. Hodge / E. Arndell / C. Arndell - (Brandwacht eerste klas) "Bwt1"

Started December 1, 2004, completed Bwt /manschap A + Bwt 1(Medewerker Repressie)
without Diploma's
2011-2015- 4 years' experience as Medewerker Repressie.

Group 5: E. Lake / M. Williams / G. Levons/ E. Hodge/ D. Vanterpool (Brandwacht eerste Klas)
"Bwt1"

Started September 1, 2002, Bwt / manschap A + Bwt 1(Medewerker Repressie)
2011-2015- 4 years' experience as Medewerker Repressie.

Mr. D. Vanterpool has 5 years' experience carrying HBt Functions.

Group 6: M. Aventurin / S. Angel / G. Macnack / E. Chase / J. Richardson / K. Richardson
(Hoofd Brandwacht) "HBt"

Started September 1, 2000-Bwt / Bwt1 / HBt / bevelvoerder without Diploma's
2009-2015- 6 years' experience plaatsvervangende ploeg chef.

Mr. K. De Palm started in 2000 and completed Bwt / Bwt1 / Controleur Fuctionaris (Preventie).

Mr. E. Hodge started in 2000 and completed Bwt / Bwt1 without Diploma and 5 years carrying out HBt function.

Group 7: E. Lacroes / E. Brooks / E. Simmons (Hoofd Brandwacht) "HBt"
Started in 1990- completed Bwt / Bwt1 / HBt / Bevelvoerder (without Diploma's)
2005-2015- 10 years' experience plaatsvervangende ploeg chef

Group 8: K. Fleming / A. Milton / P. Wilson / H. Duzanson(OnderBrandmeester) "OB"
1987, Oct- Bwt / Bwt1 / HBt / OB.
2001-2010-9 years' experience as plaatsvervangende ploeg chef
2015- 5 years' experience Ploeg Chef.

Mr. M. Peters started June 16, 1984 completed BWt/BWt 1 and certified.
From 1988 – 2000 he carried out the function of a ploeg chef with 12 year as a BWt ploeg chef.
From 2000 – 2015 he still have the same position.

Group 9: W. York OnderBrandmeester and Piket
2009 to 2015 -6 yrs experience in this function

Conclusion:

- 1- Diplomas have not been issued since 2002 to present.
- 2- Promotion is due to personnel for their rightful amount of years' experience according to the "Brandweer organization"
- 3- Vacancies are available in the Brandweer organization (Middle management), but instead of promoting personnel, persons with MBO Diploma's are being brought in, who still have to do the beginners course and still have to be trained. Persons with years of experience should be given an opportunity to move up in rank with the necessary education to go with it, your level of education or degree should not limit you from climbing the ranks as education goes with it.
- 4- The 16% "MEERUREN TOELAGE" need to be increase to 25% .
- 5- The meerurentoelage need to be in cooperated in the salary.
- 6- The CONTINUDIENST TOELAGE ANG 120,-- need to be paid.

- 7- Management positions are available in middle management, example: these persons can be moved, Mr. Dollison to medewerker (Logistic), Mr. York medewerker P.P.O, Jones to medewerker Repressie, to make these position available to move personnel.
- 8- Instructor / Ploegchef / plaatsvervangende ploegchef should be paid a toelage.
- 9- We would like to know which Ranking system we are using?
- 10- Ms. S. Rey was assigned a new contract with the group of new personnel with a MBO diploma's that was hired to do the course for Hoofdbrandwacht and to this date haven't heard anything about it, she would like to know what is the situation on this with her?
- 11- Mr. J. Levons have did and pass his HBT course in 2009 and still waiting to be promoted.
- 12- The Government does have management courses and Fire department personnel does not be part of it.
- 13- No hiring should take place before these issues are resolved.

Final conclusion: All personnel from OB (OnderBrandmeester) down to Aspirant(ABwt) must be promoted to the next rang until the system is regulated because the system has failed the men and it is reflected in the years' of service and experience.