



ST. MAARTEN

Mr. Marc A. David
29 Rue des Lambis
Grand- Case
97150 Saint Martin

Uw nummer:

Uw brief van:

Ons nummer:

Afd:

Onderwerp:

Philipsburg, March 14, 2012

Dear Mr. David,

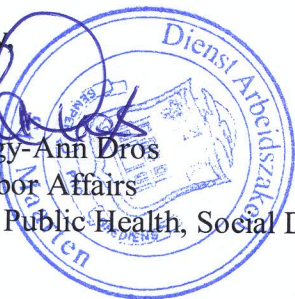
Based on your inquiry at our department, I herewith formally inform you as follows:

1. Blue Flames N.V. dba Tac Gaz , address 54 Cannegieter Street, Philipsburg, St. Maarten, has registered with the Labor Affairs department since 2008 , with an updated Business Registration of October 2011.
2. Blue Flames N.V. dba Tac Gaz has registered to have **two (2) employees** in their employ, and we confirm that ***you are not*** mentioned as one of those employees.

If you require further information, please do not hesitate to contact us ; our offices are open from 8.30 am – 3.30pm , Monday thru Friday. Our telephone numbers are 542-3561 or 5437509.

Sincerely,


drs. Peggy-Ann Dros
Head Labor Affairs
Ministry Public Health, Social Development & Labor





ST. MAARTEN

INSPECTORATE
MINISTRY OF PUBLIC HEALTH, SOCIAL
DEVELOPMENT AND LABOR.

Kanaalsteeg 1
Philipsburg | Sint Maarten W.I.
Ph.599-5422059 | F:599-5422936

Mr. David M. Adrien
29 rue des Lambis
Grand – Case
97150 Saint Martin

Uw nummer: Uw brief van: Ons nummer: IVSA/AI 25/2012 Afd: Labor Inspection

Onderwerp: verification of registration employee by Tac Gaz

Philipsburg, 1/ 20/ 12

Bijlagen:

Dear Sir,

On January the 19th, 2012, two gentlemen by the names of Mr. David, Marc Adrien and Mr. Roger Rene Giani came to the Inspectorate. They requested to verify if Mr. David is registered at the department of Labor affairs on the Dutch side, by the company doing business as Tac Gaz.

After consulted aforementioned department, they clarified that said business is registered, but the person by the name of David, Marc Adrien is not on the list of personnel. Therefore can be considered that Mr. David is not registered.

Hope to have informed sufficiently.

Yours truly

Andrew Budike
Acting Head Inspector of Labor



Gelieve bij beantwoording datum en nummer te vermelden en in elke brief slechts ÉÉN onderwerp



Serving you since 1982

Wednesday June 9th, 2010.

Marc DAVID
Grand Case
Saint Martin

Dear Marc,

In light of the situation that is going on at the Marigot office, I believe I need to remind you your working hours that are from Monday to Friday from 8 am to 4 pm.

Marc, I am tired of having to call you everyday because you are late for work. This attitude is disrespectful towards management and your colleagues. I will not longer tolerate this situation and this will be the last time I am speaking of this. From today, I want the truck to be parked by the office in Marigot at 7.55 am sharp. If for whatever reason you are late, you need to inform right away. Failing to show up to work, I will deduct monies from you salary.

You cannot just simply decide that, for whatever reason you cannot go to bulk, you will take the decision to go home. There are so many tasks that can be done while not going to the bulk such as washing the trucks, painting cylinders, cleaning the yard, assisting customers, etc.... but I suppose you think I have to hire someone to carry out these tasks too. May I remind you that these tasks are part of your job description and failing to doing them when necessary is in violation of our agreement and the local labor laws. This attitude is unacceptable and this the last time this will happen.

I have too many complaints against you coming from clients and your colleagues. So there is definitely a problem.

I trust you will understand my decision.

This is a first warning.

54 C.A. Cannegieter - Philipsburg - St. Maarten N.A / 149 Rue de Hollande - Marigot - 97150 St. Martin.

FRENCH SIDE: Tel: (0590) 87 77 45 / (0590) 87 56 42 / Fax:(0590) 87 55 05 • DUTCH SIDE: Tel: (00599) 542 4551 • E-mail: tacgaz@yahoo.com



Serving you since 1982

Regards,


Stephane HABICHDOBINGER.

TAC - GAZ

54, Cannegieter Street
Philipsburg
SINT MAARTEN N.A.
(Tel: (099) 542 4552

C.C. : Labour Department.